

FIELDS CHAPEL UNITED METHODIST CHURCH VISION, MISSION AND CORE VALUES THE PERMISSION GIVING MODEL CHURCH 2013 VITAL CONGREGATION SMART ACTION PLANS 2013 LEADERSHIP

FIELDS CHAPEL UMC MISSION STATEMENT

To make disciples of Jesus Christ for the transformation of the world by Reaching up...Reaching out...Reaching in

FIELDS CHAPEL UMC VISION STATEMENT

Fields Chapel UMC will be an instrument of God where people are transformed through God's love and grace for the transformation of the world.

FIELDS CHAPEL UMC CORE VALUES/BELIEFS WORSHIP

we value heartfelt worship that is God-honoring, Spirit-directed, and life-changing.

COMMITMENT... we value that we honor God with all that we are, and all that we have.

EXCELLENCE...we value that God deserves our best.

INCLUSIVITY...we value that everyone is a child of God. We value a non-judgmental attitude towards race, gender, age, faith, sexual preference or lifestyle.

HOSPITALITY...we value offering a radical and inclusive welcome to all who come into our presence.

LOVE...we value making God's greatest commandment our greatest gift.

COMMUNITY... we value that everyone should have a place to feel accepted and valued creating a sense of caring fellowship and family. We understand that The Chapel is better because of you, and you are better because of us.

GROWTH...we value that each person have opportunities to be nurtured in their faith and we value the teachings of the United Methodist Church.

SERVICE... we value that we have been blessed by God to be a blessing to the people of Canton, Ga and beyond, and that we are to love and serve our neighbor and the world for Christ's sake. We value that our church building is a gift from God for the purposes of God to all the people of God.

PARTNERING...we value that God has a ministry for everyone, and we are called by Christ to do the work of ministry together.

CHILDREN AND YOUTH...we value persons of all ages, however we value children and youth as the future of God's Kingdom and understand that their growth and education is a sacred trust and responsibility.

The Permission Giving Model

The Chapel will be structured around the mission statement, vision statement, core values, and the principles of permission giving. Permission giving is defined as "if someone wants to do something that is in line with our mission statement, we commit to helping them succeed in their endeavor."

The permission giving church is a model for church management that allows for each member of the church to be in their own ministry with the least of amount of hassle and the maximum amount of effectiveness. Simply put, if someone has an idea for ministry, we want them to put their time and effort into getting it going rather than in attending committee meetings to discuss it. This minimizes the need for committees and frees our membership to be about the business of Christ rather than in the business of maintaining the church.

A permission giving church relies on consensus as much as possible and on voting as little as possible. Consensus is defined as: "not necessarily complete agreement, but a prayerful meeting of the minds, a general agreement with the majority opinion." Consensus is not 51-49, it is not 60-40. It may be represented by 70-30, surely by 80-20, but in any case the core issue is praying to discern God's will for us as we seek to fulfill the mission. Consensus asks everyone to support the decision or to go and pray for guidance if they do not. It leaves room for and respects differences of opinion. Consensus supports the mission while keeping those in prayer who may not agree. We have to trust that God wants us to know God's plan and that God will reveal it to us. Our goal will be that through prayer, we move beyond consensus

to commitment. Those who disagree will pray for guidance to shed personal feelings for the benefit of the whole and the mission.

The following groups will exist and operate as ministry support teams in a permission giving structure

The Dream Team/visioning group [Administrative Council]

The Staff Parish Relations Committee

The Board of Trustees

The Nominating Ministry Team [Spiritual Gifts Team]

The Stewardship Team [Finance Committee]

Under these groups, any of the following, and others as the Dream Team deems necessary, may develop and act out our mission as they are called to do so.

Children's Ministry Team

Safe Sanctuaries Team

Youth Ministry Team

Cemetery Team

Outreach Ministry Team

Long Range Planning Team

Worship Ministry Team

Discipleship Team

How the Above Groups Will Function:

The Dream Team The Dream Team will meet monthly to dream about and gather consensus on the current and future ministries of the church. Attendance is open to anyone who believes in the mission of the church, whether they are a member or not. The group will be facilitated by a team leader who will be nominated annually by the Nominating Ministry Team and approved at the Church Conference. The meetings will begin with a 10-minute teaching session focused on our mission.

Their responsibility includes:

1. Develop strategies to implement the mission and vision statements
2. Set and assess goals for the year
3. Dream together about ministries that they would like to see implemented.

Each item that the Dream Team as a whole reaches consensus on will be acted on in an appropriate manner. If it is a simple matter, no more permission is needed than that of the Dream Team. If a matter involves staff changes, major building issues or is in some manner of a more complicated nature it will be referred to the appropriate committee/team or staff. All actions of the Dream Team will be recorded by a secretary and the minutes made available to all members of the church.

Staff-Parish Relations ~ The SPRC will continue to work as in the past. It will work with the pastor in the hiring, mentoring and firing of staff. They will meet monthly, quarterly or as needed.

The Board of Trustees ~ The Trustees will continue to work as it has in the past, except that small issues related to day to day operations may be handled by staff and/or program ministry teams. Trustees will meet to set priorities and work on the large ticket items related to buildings and grounds. They could meet monthly, quarterly or as needed.

The Nominating Ministry Team ~ The Nominating Team will identify and nominate spiritually gifted individuals to fill the positions in the church. Each appointed leader must be able to attend meetings and be sold on the mission of the church.

The Stewardship Team/Budgeting Team~ The Stewardship Team will work during the year to help educate the congregation so they can grow in their commitments of time, talents and treasure. An annual budget will be developed by a budget team with help from the Pastor. Each ministry group will be asked to submit specific budget requests to help them fulfill the mission. Budget requests will be lined out on a monthly basis so that the cash flow impact to the budget is as regular and predictable as possible. The budget will be approved by the dream team. After approval, ministry areas will be free to spend amounts in their budget during the year for the items in their budget as long as there is enough money in the general fund. If there is not sufficient money in the general fund, then we will pray and dream together about finding the money to fulfill the mission.

What about financial requests that are not in the budget?

Extra items or new items from new ministries may be approved by the dream team. The church or staff will not be responsible for providing volunteers or funds for new ministries. Their responsibility will be to mentor members to hear God's call and to help them succeed in their new ministry. Those with ideas for new ministries should feel the call, find others who share the call, and prayerfully discern how to provide for the needs of their ministry.

What about accountability? The mission will hold us accountable. In a permission giving church, we select leaders who are committed to the mission, and we trust them to act in ways that will connect people to Jesus Christ. Any staff person, even the pastor who is not on board with the mission is expendable. The Dream Team will find consensus on the vision, the staff and program ministries will help implement the vision, and the staff will mentor the members to carry out the mission.

VITAL CONGREGATIONS SMART ACTIONS FOR 2013

Vital Congregations are, Spirit-filled, forward –leaning communities of believers that welcome all people. Places where Disciples of

Jesus are made through the power of the Holy Spirit. And communities that serve like Christ through justice and mercy ministries. Below are our goals for 2013 to help us to continue to grow as a vital congregation, vital to the Kingdom!

DISCIPLES WORSHIP

Continue and build upon Childrens'-5th Sunday concept – IE: Acolyte training and implementation.

Begin a Children's Church once a month by April 7, 2013

Successfully grow the 8:40 worship service to an average of 50 in attendance by the last quarter of 2013

Start a welcoming committee to work in conjunction with the worship committee. Work toward becoming a "certified welcoming congregation."

DISCIPLES MAKE NEW DISCIPLES (Evangelism)

Enhance the community cookout to include service to the community. Offer two cookouts, spring and fall. Have available printed information about the church and upcoming events. Invite 100 people to the next event.

1000 invitations to worship in 2013

LAY LEADERSHIP (TO HELP GROW SPIRITUAL LEADERS)

Identify and involve 10 new persons to participate on a ministry team of the church

Identify and train five people to lead small groups

Introduce the Walk to Emmaus and have 10 people sign up to attend Emmaus

Commit to one year as a permission giving church

DISCIPLES ENGAGE IN GROWING AS A DISCIPLE (SMALL GROUPS, CHILDREN, AND YOUTH)

A women's retreat in the fall with 25 women in attendance

Advertise the Rock Eagle's men retreat in September and invite 15 men to attend.

Email daily devotions during Lent (laity and clergy)

Start 2 new small groups by December 2013

Grow our middle school program to 25 and our youth program to 15 by end of year 2013

DISCIPLES ENGAGE IN MISSION (JUSTICE AND MERCY)

Continue our Salt and Light ministry under the direction of our new Missions Coordinator

Have our Children's Ministry organize quarterly visits to Assisted Living Facility for fellowship and entertainment

Involve 75 people in missions throughout the year

Identify and inspire 5 people to develop their own ministry (permission giving initiative)

DISCIPLES GIVE TO MISSION (Stewardship)

Give \$18,500 to missions in 2013

Hold a church-wide stewardship journey

Develop an online giving opportunity for missions and tithes

Re-implement collection of offering in children's SS classes for missions

CLERGY LEADERSHIP (TO GROW SPIRITUALLY)

Fund Pastor and spouse on a pilgrimage to the Holy Land

Start a ministry fund by Feb 1 for Jacob, and others called to ordained ministry, to attend trainings/conferences

Develop a "Before Service Prayer Team" of three people which surrounds the pastor with prayer EACH Sunday morning

LEADERSHIP 2013

DREAM TEAM (ADMINISTRATIVE COUNCIL)

ADMIN CHAIR KELLY RUTHRUFF

PASTOR ANNE REX

LAY LEADER DARRELL JAMES

LAY DELEGATE KATHY JAMES

FINANCE/TREASURE BEVERLY MORGAN

ADMIN COUNCIL SECRETARY DEBORAH SHIELDS

STAFF PARISH CHAIR DANA THOMPSON

TRUSTEES CHAIR KATHY JAMES

CHILDREN'S COORD

YOUTH JACOB MCLEAN

MIKE MCLEAN

MISSION COORD CHUCK GRIFFIN

WORSHIP COORD ANNE REX/TBD

DISCIPLESHIP COORD TBD

SMALL GROUPS COORD TBD

NOMINATIONS MINISTRY TEAM

CHAIR ANNE REX

CLASS OF 2013 MARAGRET FRYE

DANA THOMPSON

CLASS OF 2014 DARRELL JAMES

MIKE MCLEAN

CLASS OF 2015 CHUCK GRIFFIN

BEV MORGAN

STEWARDSHIP TEAM (FINANCE COMMITTEE)

CHAIR/TREASURER BEVERLY MORGAN

LAY DELEGATE KATHY JAMES

CHAIR OF AD COUNCIL KELLY RUTHRUFF

REP FROM TRUSTEES TBD

REP FROM STAFF PARISH TBD

LAY LEADER DARRELL JAMES

ASST. TREASURER TBD

BOARD OF TRUSTEES

CHAIR KATHY JAMES

CLASS OF 2013 GARY REX, WES FRYE

CLASS OF 2014 DAVID SHIELDS

TODD SWANGER

CLASS OF 2015 DARRELL JAMES

KATHY JAMES

SARA WIX

KAREN MCLEES

HARRY MCLEES

STAFF PASTOR PARISH RELATIONS COMMITTEE

CHAIR DANA THOMPSON

CLASS OF 2013 DANA THOMPSON

KRISTI HEDRICK

CLASS OF 2014 VENESSA LANIER

MIKE MCLEAN

CLASS OF 2015 BEVERLY MORGAN, TBD